



Work-in-Progress

Bureau of Safety and Environmental Enforcement Organizational Strategy and Execution Assessment

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BACKGROUND

The Bureau of Safety and Environmental Enforcement (BSEE) is responsible for regulatory oversight and enforcement aimed at ensuring the Nation's offshore energy development meets the public's expectations for safety, environmental protection, and conservation. The Bureau is seeking contractor support to: 1) compile BSEE's strategic and organizational initiatives since the Bureau's establishment; 2) develop a strategic execution model or tool to evaluate key organizational sustainability elements and assess BSEE progress with the tool; and 3) present a phased and prioritized implementation plan for closing the gaps identified to ensure organizational sustainability.

PROJECT DESCRIPTION

The objective of this project is to evaluate BSEE's current strategic and organizational components to determine whether the Bureau has established a strong foundation for sustainability and to identify any gaps warranting mitigation. The work will also include development of a phased and prioritized implementation plan for closing any gaps identified. The work will be conducted collaboratively with BSEE leadership, and will focus on a document review and particularly approximately 2,500 pages of guidance and past assessments related to the Bureau's strategic and organizational initiatives.

Important components of BSEE's organizational and strategic infrastructure to be considered include the degree to which:

1. Systems, structures, and people are ready and capable to execute the organization's strategy and that strategy is institutionalized and effective.
2. Organizational resources are allocated to enable execution of the organization's strategy and that strategy is institutionalized and effective.
3. Processes are established, institutionalized and adequately mature to deliver mission requirements.
4. Technical programs are established and capable of delivering mission requirements.
5. Organizational technological solutions are established and capable of meeting requirements.

EXPERT ADVISORY GROUP

Dan Blair,* Dan G. Blair is the President and CEO of the National Academy of Public Administration. Mr. Blair brings to the Academy more than 26 years of federal public service and is a recognized expert and prominent leader in public service management, having served in top leadership positions in the Executive and Legislative branches as well as the regulatory sector. He has received successive Presidential appointments to the Office of Personnel Management and the Postal Regulatory Commission and was unanimously confirmed by the Senate. Prior to joining OPM, Mr. Blair served on Capitol Hill, working for nearly 17 years on the staffs of both House and Senate committees charged with postal and civil service oversight. Mr. Blair received a Bachelor of Journalism degree from the School of Journalism at the University of Missouri-Columbia and his Juris Doctor from the School of Law at the University of Missouri-Columbia.

Scott Cameron,* Scott currently works as the Director of Strategic Development for Tuknik Government Services. He is the President, Reduce Risks from Invasive Species Coalition; Senior Advisor, Dawson and Associates; Senior Advisor for Strategic Planning, Pathfinder Consultants LLC; and Executive Advisor, R3 Government Solutions.

Scott was the Senior Vice President and Partner, R3 Government Solutions; Director, Global Public Sector, Grant Thornton LLP. He held positions at the Department of Interior where he was the Deputy Assistant Secretary for Performance, Accountability and Human Resources overseeing strategic planning. He is a former Washington D.C. Representative for the Office of the Governor of California. He held positions at the Office of Management and Budget as the Deputy Chief of the Interior Branch and the Budget Examiner in the Environment Branch. Early in his career, Scott was a biologist with the U.S. Fish and Wildlife Service, Department of the Interior and a Legislative Assistant in the Office of Senator Chic Hecht, Nevada, U.S. Senate.

Barry Rabe,* Barry currently serves as the J. Ira and Nicki Harris Family Professor of Public Policy, at the Gerald Ford School of Public Policy, at the University of Michigan. He is a former Visiting Professor, at the Miller Center of Public Affairs, University of Virginia. He was a non-resident Senior Fellow, Governance Studies Program, Brookings Institution and President, Federalism Section, American Political Science Association. He held positions with the University of Michigan as the Director, Program in the Environment; Interim Dean, School of Natural Resources and Environment. He was the American Political Science Association President, Public Policy Section. Former Book Series Editor, American Governance and Public Policy, Georgetown University Press. Much of his recent research examines state and regional development of policies to reduce greenhouse gases, which has been conducted in collaboration with the Brookings Institution, the Miller Center of Public Affairs at the University of Virginia, and the Pew Center on Global Climate Change. In 2006, Rabe became the first social scientist to receive a Climate Protection Award from the U.S. Environmental Protection Agency in recognition of his contribution to both scholarship and policy making. His 2004 Brookings book, *Statehouse and Greenhouse: The Evolving Politics of American Climate Change Policy*, received the 2005 Lynton Keith Caldwell Award from the American Political Science Association in recognition of the best book published on environmental politics and policy in the past three years. In 2007, he received the Daniel Elazar Award for Career Contribution to the Study of Federalism from the American Political Science Association.

***Academy Fellow**

PROJECT STAFF

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