



Center for Accountability and Performance (CAP) Fellowship Announcement
Social Equity Performance Measures

Application Deadline: September 15, 2014

Introduction: The issues of Equity and Social Justice have long been important social and academic areas of passion and intellectual interest. As part of the evolution of social equity issues in the public policy arena, there is interest in advancing the understanding of appropriate community level indicators and policy and program-level performance measures to advance discussion, thinking, and action. The American Society of Public Administration's [Center for Accountability and Performance](#) in collaboration with the National Academy of Public Administration's [Social Equity in Governance standing panel](#) are chartering this project to identify promising approaches for measuring and advancing the measurement of social equity.

Project Scope: This project is designed to capture the current "state of the field" on social equity performance measurement. The project is to be based on an inventory of current social equity frameworks, indicator systems, and performance measurement practices by federal, state and local governments. *Ideally, the work will provide a balance between academic and practitioner perspectives drawing from academic literature and empirical operational experiences.* Work should address the breadth of social equity measurement, including national and community level indicators as well as programmatic and outcome-level performance measurement systems.

Potential examples of equity measurement work and frameworks to assess and evaluate, include:

- STAR Communities framework (especially the work on Equity & Empowerment)
- Community Indicators Consortium (CIC) member systems
- GAO's work on key indicator systems
- EPA's work on Environmental Justice
- The Coalition for a Livable Future's Equity Atlas
- ICMA Measures of social equity
- Haas Institute for a Fair and Inclusive Society (John A. Powell)
- Just Growth (Chris Benner and Manuel Pastor)
- Center for Social Inclusion
- Policy Link
- Center for American Progress
- Governing for Racial Equity

CAP Research Fellows: CAP has a practice of enabling academics and professionals to be designated as CAP Research Fellows for projects related to the mission of the organization. This project anticipates the designation of at least two CAP fellows: one from an academic institution and one from a public sector/nonprofit organization. CAP provides technical assistance, links fellows to researchers and practitioners in performance measurement, and disseminates research reports by fellows. CAP Fellows are uncompensated.

Project Sponsors:

- Susan T Gooden, Virginia Commonwealth University, Wilder School of Government and Public Affairs; ASPA Vice President and NAPA Fellow (stgooden@vcu.edu)
- Blue Wooldridge, Virginia Commonwealth University, Wilder School of Government and Public Affairs; NAPA Fellow and Chair of NAPA's Standing Panel on Social Equity in Governance (bwooldri@vcu.edu)
- Michael Jacobson, Deputy Director for Performance and Strategy, King County WA; CAP Vice President (michael.jacobson@kingcounty.gov)
- James H. Svara, Visiting Professor, School of Government, University of North Carolina-Chapel Hill, NAPA Fellow (james.svara@sog.unc.edu)

Duration: 12 to 18 months

Deliverables: White paper/report suitable for broad electronic distribution. Potential academic publications could stem from the research. Findings would be incorporated into CAP's performance management guide (under development).

Presentations: In addition to reports and publications, the project sponsors would like the authors to present their findings in various forums, such as ASPA National Conference (panel or plenary), NAPA-related conferences, and the [Governing for Racial Equity Conference](#).

Application process:

Individuals eligible for appointment as a CAP Research Fellow include former or current academic researchers, practitioners, and/or researchers at a "think tank." Doctoral candidates are also eligible provided they are included on a team with an academic or practitioner. Applications may be submitted individually, or as a team. A maximum of three CAP Fellows will be awarded.

Applications should be submitted electronically (as one PDF) to Lindsey Evans at evansll@vcu.edu. A complete application includes a vita or resume of all applicants, and a cover letter describing project approach, including a project timeline, and applicant qualifications.

Timeline:

- September 15, 2014 - Application deadline
- October 15, 2014 – Applicant notification of selection
- Formal announcement of the CAP Fellows will occur at the annual National Academy of Public Administration's Fall meeting
- January 2, 2015 – CAP Fellowship appointment begins