



**MANDELA
WASHINGTON
FELLOWSHIP**
FOR YOUNG AFRICAN LEADERS

Professional Development Experience

AUGUST 5 – AUGUST 30, 2019

Professional Development Experiences (PDEs) offer enriching opportunities for U.S. organizations and communities to participate in a collaborative exchange by hosting young African professionals for substantive, four-week work experiences that explore issues and workplace culture from American and African perspectives.

Why host a Fellow?

PDEs provide U.S. companies, non-profits, and government agencies with a unique opportunity to gain a global perspective on their work while offering a tailored experience to an accomplished young professional looking to share their expertise, hone transferable skills, and forge lasting professional relationships with their American counterparts. Mandela Washington Fellows are motivated to take their careers to the next level and share knowledge with their American peers and other future leaders across Africa.

Get Involved!

As a PDE host, organizations will:

- **Benefit** from having an African professional contribute their skills and expertise to your organization with all expenses covered.
- **Develop** your employees' professional capacities by mentoring and supervising a Fellow.
- **Learn** from the Fellow's global perspective on their industry in their home country.
- **Grow** your network by connecting with other host organizations.

FELLOW FACTS



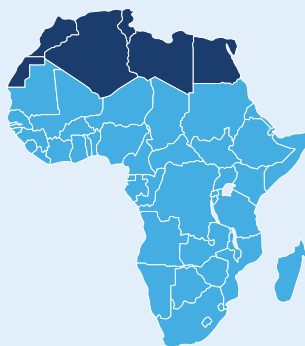
25–35 years old



5–7 YEARS of work experience (average)



Invaluable global perspectives



49 COUNTRIES

93%

2018 Host Organizations who would host a Fellow again in the future.

89%

2018 Host Organizations who agree that the Fellow's level of experience was an appropriate fit for their organization.

74%

2018 Host Organizations who gained new strategies, tools, and/or models from their Fellows.

95%

2018 Host Organizations who intend to stay in contact with their Fellows.

Want to learn more?

Contact the Mandela Washington Fellowship Team at MWF2019@irex.org.

For more information on the Mandela Washington Fellowship, visit yali.state.gov/mwf. You can also follow us on:

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